

MINIMUM QUALIFICATIONS

A. ENGINEERING:

1. Assistant Professor

I. Essential

- i) First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech.) and
 - ii) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- II. Without prejudice to the above, the following conditions may be considered desirable:
- 1. Teaching, research, industrial and/or professional experience in a reputed organization;
 - 2. Papers presented at Conferences and/or Publications in refereed journals.

2. Associate Professor

i. Essential

- 1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and/or industry at the level of Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- 1. First Class Master's Degree in the appropriate branch of Engg. & Tech.;
- 2. Significant professional work which can be recognized as equivalent to a Ph.D Degree in appropriate branch of Engg., & Tech., and industrial/professional experience of eight years in a position equivalent to the level of Assistant Professor, provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
- 3. Without prejudice to the above, the following conditions may be considered desirable:
 - 1. Teaching, research industrial and/or professional experience in a reputed organization;
 - 2. Published work, such as research papers, patents filed/obtained, books, and/or technical reports;
 - 3. Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D projects in industry.

3. Professor:

i. Essential

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and/or industry, out of which at least five years at the level of Associate Professor, Reader or equivalent grade. OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

- 1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
- 2. Significant professional work which can be recognized as equivalent to a Ph.D Degree in appropriate branch of Engg., & Tech., and industrial/professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader, Provided that the recognition for significant professional shall be valid only if the same is

recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and/or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed/obtained, books, and/or technical reports;
3. Experience of guiding the project work/dissertation of PG / Research Students or supervising R & D Projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and/ or professional activities; and
5. Capacity to undertake/lead sponsored R & D, consultancy and related activities.

B. ARCHITECTURE:

I. Assistant Professor (Lecturer)

I. Essential

- i) First Class Master's Degree in Architecture
- ii) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.

II. Without prejudice to the above, the following conditions may be considered desirable: 1) One year teaching experience as visiting teacher 2) Research industrial and/or professional experience in a reputed organization; 3) Papers presented at Conferences and/or Publications in refereed journals.

II. Associate Professor (Assistant Professor)

I. Essential

- i) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in Architecture and experience of eight years in teaching, research/practice and/or industry at the level of Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.

OR In the event the candidate is from industry and the profession, the following shall constitute as essential: 1) First Class Master's Degree in Architecture 2) Significant professional work which can be recognized as equivalent to a Ph.D Degree in Architecture and industrial/professional experience of eight years in a position equivalent to the level of Lecturer, provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

II. Without prejudice to the above, the following conditions may be considered desirable:

1. Three years of teaching experience as visiting teacher
2. Research industrial and/or professional experience in a reputed organization;
3. Published work, such as research papers, patents filed/obtained, books, and/or technical reports;
4. Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D projects in industry.

Notes:

1. Only candidates registered with Council of Architecture (COA) under the provisions of the Architects Act, 1972 shall be eligible for the above posts.
2. All the qualifications appearing in the schedule under section 14 and 15 of the Architects' Act 1972 shall be considered as at par with Bachelor's Degree in Architecture for the purpose of recruitment as teacher.

C. SCIENCE, HUMANITIES & LAW :

1. Assistant Professor

- i. Good academic record with first class (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. A Ph.D. Degree in the concerned/allied/relevant disciplines.

2. Associate Professor

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with first class (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

3. Professor

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

D. PHARMACY:

1. Assistant Professor

i. Essential:

1. A basic degree in Pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. First Class Master's Degree in appropriate branch of specialization in Pharmacy.
4. A Ph.D. Degree in the concerned/allied/relevant disciplines.

ii. Desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization; and
2. Papers presented at Conferences and / or Publications in refereed journals.

2. Associate Professor:

i. Essential:

1. A basic degree in Pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.

3. Professor:

i. Essential:

1. A basic degree in Pharmacy (B. Pharm.).
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of ten years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade;

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy; and
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of five years at a senior level comparable to Assistant Professor / Reader, Provided that the recognition for significant professional shall be valid only if the same is

recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Desirable:

1. Teaching, industrial research and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.
For avoidance of doubt, it is hereby clarified that:

1. If Class or Division is not declared at the Bachelor's or Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.
2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided by the university concerned followed for determining the Class obtained by them as per (1) cited above.

E. MANAGEMENT AND INTERNATIONAL BUSINESS:

1. Assistant Professor

i. Essential:

1. First Class Master's Degree in relevant Management related disciplines and
2. Good academic record with a Ph.D. Degree in the concerned/allied/ relevant disciplines.

ii. Desirable:

1. Teaching, research, industrial and/or professional experience in a reputed organization;
2. Papers presented at Conferences and/or published in refereed journals.

2. Associate Professor:

i. Essential:

1. A Ph.D. Degree with First Class Master's Degree in a relevant management discipline and experience of eight years in teaching, research and/or industry at the level of Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

1. Consistently good academic record with first class Master's Degree in a relevant management related discipline
2. A minimum of ten years experience of teaching industry/research/profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national/international level as equivalent to Ph.D. and ten years managerial experience in industry/profession of which at least five years should be at the level comparable to that of Lecturer/Assistant professor.
3. Without prejudice to the above, the following conditions may be considered desirable: a) Teaching, research, industrial and/or professional experience in a reputed organization;

b) Published work, such as research papers, patents filed/obtained, books and/or technical reports; and c) Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D projects in industry.

3. Professor:

i. Essential:

1. A Ph.D. Degree with First Class Master's Degree in a relevant management related discipline and ten years experience of teaching/research/industry/ professional out of which five years must be at the level of reader or equivalent grade, excluding period spent on obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential requirements:

1. Consistently good academic record with first class Master's Degree in a relevant management related discipline
2. The candidate should have professional work experience which is significant and can be recognized at national/International level as equivalent to Ph.D. and twelve years experience in industry/profession of which at least eight years should be at the level of Reader/Assistant Professor.

ii. Without prejudice to the above, the following conditions may be considered desirable:

- i) Teaching, research, and/or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed/obtained, books and/or technical reports;
- iii) Experience of guiding the project work/dissertation of PG/Research Students or supervising R&D projects in industry;
- IV) Demonstrated leadership in planning and organizing academic research, industrial and/or professional activities; and
- v) Capacity to undertake/lead sponsored R&D consultancy and related activities.